

Early Career Researchers Workshop

9am – 5pm Tuesday 23rd September 2014



Professor Jane Doolan
Professorial Fellow In
Natural Resources
Governance IAE



Professor Richard Duncan
Program Leader
Conservation Ecology
Institute for Applied Ecology



Dr Jill Pecon-Slaterry
Smithsonian Conservation
Biology Institute,
Washington DC



Assoc. Professor Sudha Rao
Molecular & Cellular
Biology
Faculty of ESTeM UC



Professor Ross Thompson
Program Leader
Water Science
Institute for Applied Ecology



Exec. Director Jody Swirepik
Environmental Management
Division.
Murray-Darling Basin Authority

Ever wondered how academics make the transition from Early Career to Established researchers? Postdoctoral fellows, HDR students and academic staff within five years of their PhD should join our discussion panel and other invited speakers for a day tailored to early career researchers. We also invite senior academics to contribute to the discussion. The workshop will focus on strategies for career progression, granting success, science management.

More special guests include:

- Dr. Andrew Siebel. Deputy Chair of the Australian Early/Mid Career Researcher Forum. Australian Academy of Science.
- Dr. Fiona Dyer. Senior Research Fellow and Coordinator Contract Research Services.
- Dr. Ruth Jarvis ECAP Convenor, University of Canberra.

EVENT: Early Career Researchers Workshop

DATE: Tuesday 23rd September, 2014

VENUE: Ann Harding Conference Centre, Building 24, University of Canberra

TIME: 9:00 am - 5:00 pm, networking at Zierholz from 5pm

RSVP: Essential for catering purposes. Please respond to Barbara.Harriss@canberra.edu.au by 12th September 2014.



WORKSHOP CONVENOR: Dr. Clare Holleley

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Early Career Researchers Workshop - in conjunction with the University of Canberra International Visitors Program

Time	Topic	Speaker
Morning session - Formal seminars - invited speakers		Session Chair: Clare Holleley
9:00am - 9:15am	Introduction, program outline, International Visitors Program summary	Clare Holleley
9:15am - 9:40am	University of Canberra ECAP program and Career Services at UC.	Ruth Jarvis - ECAP program Charlotte Taylor - Career Services
9:40am - 10:05am	Plenary - The Australian Academy of Science Early-Mid Career Researcher Forum: The voice of Australia's future scientific leaders	Andrew Siebel. Deputy Chair of the Australian Early/Mid Career Researcher Forum. Australian Academy of Science
10:05am- 10:30am	Plenary - the International landscape for ECRs: opportunities and strategies for success	Jill Pecon-Slattery
10:30am - 11:00am	Morning tea	
Pre-lunch Session - Discussion Panel on making the transition from "Early" to "Established"		Session Chair: Janine Deakin
11:00am - 12:00pm	Panel will discuss a range of questions: 1. Career history and successful people made the transition from ECR. 2. Tips for success - if you could give your younger self one piece of advice, what would it be? 3. Different career pathways: academia, industry, government, private industry start-ups? Where are science ECRs valued? 4. Open question time from the participants.	Panel Members: 1. Jill Pecon-Slattery 2. Richard Duncan 3. Sudha Rao 4. Jane Doolan 5. Ross Thompson 6. Jody Swirepik
12:00pm - 12:30pm	Discussion Groups: making the transition. Breakout groups - one panel member per group.	Round tables and report back to group
12:30pm - 1:15pm	Lunch and Networking with Panel members	

Post-lunch Session - Becoming a leader - managing people and money		Session Chair: Sam Venables
1:15pm-1:45pm	ECR specific granting opportunities in biology, environmental science, and biomedicine. 1. Small start-up grants. 2. Applying for Cat 1 funding as an ECR: Fellowships (ARC and NHMRC), DPs, linkage grants, deadlines, internal procedures, leading large grants - overcoming the track-record gap.	Shubra Roy University of Canberra Research Services Office.
1:45pm-2:30pm	Granting strategies: Tailoring your writing for ARC and NHMRC success, marketing yourself and your research	ARC Richard Duncan NHMRC Sudha Rao
2:30pm - 2:40pm	Budgeting for your project: have you considered the real costs of doing research?	Sam Venables National Competitive Grants Coordinator IAE
2:40pm - 3:00pm	Beyond the ARC: alternative funding strategies, consulting and contract research.	Fiona Dyer
3:00pm - 3:15pm	Afternoon tea	
Post-afternoon tea Session - Gender issues in science		Session Chair: Anna MacDonald
Note: everyone is welcome and encouraged to stay - diversity is crucial for the discussion groups!		
3:15pm - 3:30pm	Discussion of two recent empirical studies: 1. Is there a demographic lag of sex biases past? 2. Experimental assessment of unconscious biases (by both men and women).	Clare Holleley
3:30pm - 4:30pm	Breakout groups - one panel member per group: 1. The importance of mentoring. 2. Dealing with rejection and developing resilience. 3. Constructive strategies for combatting under-representation. Examples: Athena SWAN accreditation.	Introduced and moderated by Anna MacDonald Round tables and report back to group
4:30pm - 5:00pm	Launch of the IAE women's network	Dianne Gleeson and Janine Deakin
From 5pm	Networking at Zierholz	